



LEAD CIS

Annual report on 2010 activities

Governance and host institution

The LEAD CIS Board in 2010 consists of 4 Fellows and 4 Non Fellows.

| Name | LEAD status | Position | Comments |
|-----------------------------|-------------|-------------------|-----------------|
| George Golitsyn | Non Fellow | Chair | |
| Kanat Baigarin | Fellow C1 | Deputy Chair | Kazakhstan |
| Victoria Elias | Fellow C7 | Deputy Chair | LI Board Member |
| Alexander Ginzburg | Non Fellow | Ex officio member | LEAD CIS RPD |
| Peter Ivanov | Fellow C2 | Member | |
| Anna Onisimova-Golubovskaya | Fellow C9 | Member | Ukraine |
| Vassily Sokolov | Non Fellow | Member | |
| Nick Yudin | Non Fellow | Ex officio member | Treasure |

The LEAD CIS Board Meeting took place on 27th January 2010. Meeting approved the 2009 LEAD CIS achievements and plans for 2010.

Board mentioned that last three years LEAD CIS cohort training process for C12, C13 and C14 was very successful from our point of view. It was not so easy to do, taking into account the current Russian and CIS situation, when majority of employers have no interest in such staff training which does not provide official state or international diploma similar to university or UN agencies.

However some important NGOs, including WWF Russia, Kazakh Climate Centre and others continue to support their staff as LEAD CIS associates.

Some university postgraduate students with clear professional orientation, NGO members and representatives of other sectors were recruited to LEAD CIS at the expenses of their families.

Board mentioned that main sources of fund for covering the training costs are LI annual grants to LEAD CIS and the DEF projects. Some of these projects are the result of LI and LEAD CIS activities within the CIS region, some – result of LEAD CIS fellows involvement, some came from LEAD CIS and DEF partners, some came from LEAD CIS Board and staff personal relations.

Board approved the creation a new type of associate selection and training support – together with the some well known and widely spread in CIS region institutions.

In the year of 2010 such organizations was the Joint Institute of Nuclear Research (JINR) and University "Nature, society, man" both located in world known Russian scientific town Dubna.

The JINR is the sister organization of CERN located in Geneva. The member states of JINR are Armenia, Azerbaijan, Belarus, Bulgaria, Cuba, Czech Republic, Georgia, Kazakhstan, North Korea, Moldova, Mongolia, Poland, Romania, Russia, Slovak Republic, Ukraine, Uzbekistan, and Vietnam. Dubna University is the JINR partner in area of environment and development.

As a result of our cooperation we have for this year about half of applications for LEAD CIS C15 coming from JINR young scientists and University postgraduate students. So the first LEAD CIS C15 training session took place in Dubna in July 2010. This approach gives us the opportunity to have good representation of CIS countries in C15 and also to reduce the training costs.

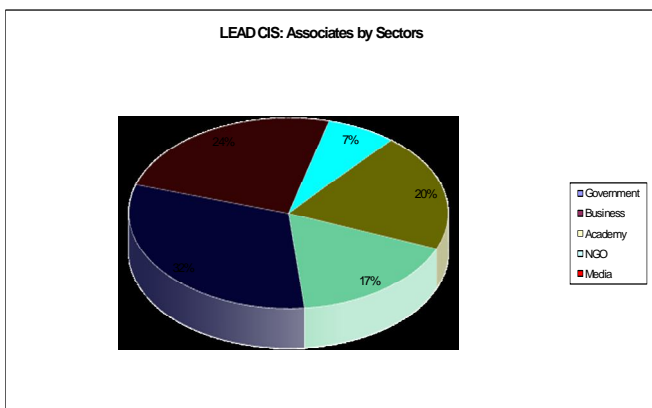
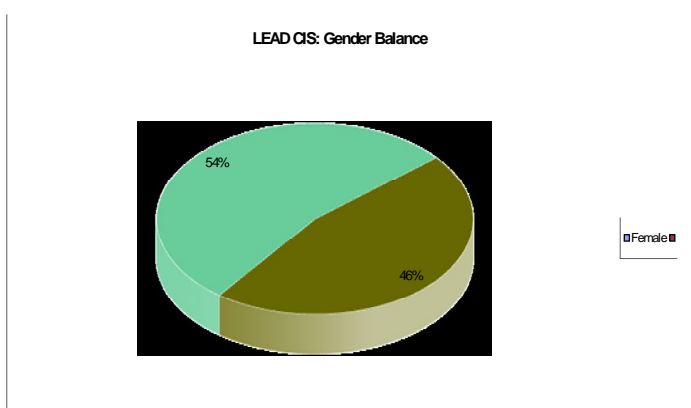
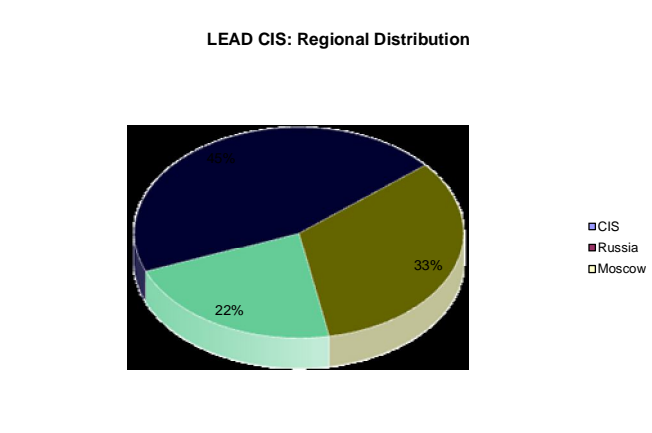
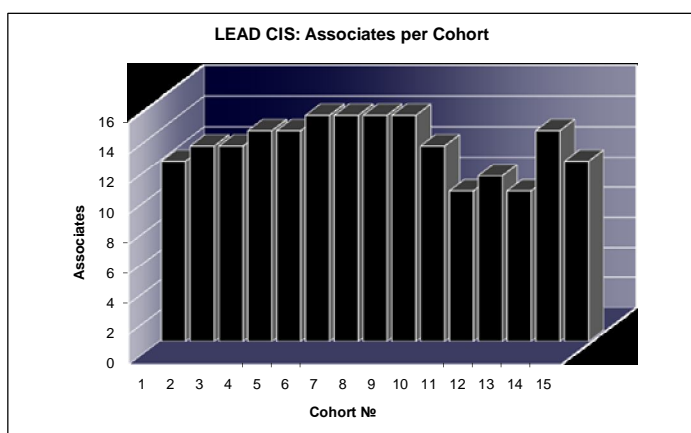
Selection Process

Selection of Cohort 15 Associates took place in January-April 2010 by seeking outstanding people from different sectors and cultures around the CIS countries. Special efforts were done for finding the potential candidates with reliable sources of funding in this context numerous meetings with potential funding opportunities were realized for Cohort 15 and following cohorts.

More than 25 applications forms were received, not counting numerous inquires on LEAD Program from different organizations and personalities. By thus the visibility of LEAD Program had received a new impulse.

The Selection Committee had selected 12 Associates from all applicants by interviewing the candidates and in some case – the employees through telephone or personal meetings, studying the applications and recommendations.

Some up-to date statistics on LEAD CIS Associates and Fellows



Cohort Training

During the report period the LEAD CIS had fulfilled the full scale Regional Cohort Training. Within the Regional Program the following activities were implemented:

First Training Session untitled as “Environment and Development: Climate Changes and Global Challenges” took place in Dubna City, Moscow Region from July 15 to July 21, 2010.

The session was devoted to the delivery of basic knowledge in sustainable development with special emphasis on global challenges, including climate change, and on national mechanisms to solve these problems. Outstanding professors and practitioners from Moscow universities, Russian Academy of Sciences and governmental bodies participated in the delivery of basic knowledge and appropriate discussions.



The content of the Session particularly included:

- INTRODUCTION to Leadership for Environment and Development Program.
- GLOBAL Challenges and NATIONAL Approaches.
- SUSTAINABLE DEVELOPMENT: Concept, Indicators, Economics
- KNOWLEDGE-BASED ECONOMY
- ENERGY SYSTEMS
- CLIMATE CHANGE Issues.

Special time was allocated to the development of leadership skills. The appropriate modules included:

- Teambuilding
- System thinking
- Environmental Conflicts: Problem Solving

Evaluation is the integral part of all training process is evaluation. It is continuously done through different methodology. Among them are:

- Staff observations and direct interviews on ongoing training
- Observations from outside lectures and other invited guests.
- Formal training program and specific agenda of each session is discussed with outstanding professionals and local partners.
- Evaluation of each training session is done by Associates in formal and informal ways.



Second Training Session (or “Practical Vision” session) took place in, from September 02 to September 07, 2010. The session was supported Valdai National Park. It was devoted to the problems of sustainable development for Special Protected Areas. Field trips were incorporated in the session.

The LEAD CIS C15 Regional graduation ceremony took place at the final phase of the second regional training session in Valdai.

Virtual session dedicated to the discussion of specific projects designed and implemented by Associates took place in October 2010. The preparation to the international session was also in focus.

International Training

Major part of LEAD CIS C15 Associates took part in the International Training Session (“Population, Climate Change and Development” will take place in Port Elizabeth (South Africa) October-November 2010.



Fundraising and expenses

According LEAD CIS Business Plan we anticipated to have the following income for 2010:

| LEAD CIS 2010 Business Plan | | |
|---|-------------------------|---------------------------|
| LEAD CIS | Estimated Income | Source of Fund |
| | GBP | |
| Cohort Training | 40 000 | LEAD CIS C15 participants |
| LEAD International | 15 000 | LEAD International |
| Other | 10 000 | Domestic sponsors |
| Anticipated Income in 2010 | 65 000 | |
| Costs for LEAD CIS 2010 | 62 000 | |
| 2010 surplus/deficit | 3 000 | |
| Comments on LEAD CIS Plan for 2010 | | |
| <p>2010 could be the year of global economic crises continuation. Due to this LEAD CIS sponsorship expectations are not so high. The DEF proposal for the project in amount of 10 000 GBP related to energy efficiency and climate change in Moscow region is considering now by Moscow City Government and has a perspective to be approved.</p> | | |

Due to sharp change of Moscow Mayor in 2010 the Moscow energy efficiency and climate change project was postponed and DEF didn't receive the grant for this project realization.

From the other hand LEAD CIS and DEF found way to seriously reduce the regional training costs and LEAD CIS C15 associates were able to cover it without external financial support.

Due to absent of the Moscow project DEF has no surplus in 2010.

LEAD CIS strategy for LEAD Fellows engagement

During year of 21010 LEAD CIS continue to implement the following goals:

- To maintain LEAD Fellows Network through productive continuous communications, updating the information on LEAD fellows; workshops and meetings with LEAD fellows participation; recommendations for LEAD fellows engaged in specific activities/projects to attract other cohort LEAD fellows with appropriate knowledge or capacities; LEAD fellows involvement on Cohort training.
- To motivate LEAD fellows to participate in LEAD projects and fundraising using LEAD fellows professional networks for searching the potential partners; involving LEAD fellows in LEAD projects negotiations; bringing LEAD fellows' expertise in Cohort selection, training program development and training courses delivery.
- To share the LEAD activities' results and output with LEAD fellows through periodical seminars on LEAD and LEAD fellows' success stories; publications on success stories and dissemination of publications.